

### **031419 HRACO Board Meeting**

Present: Kurt Barker, Jennifer Clemens, Stephanie Trexler, Don Paumier, Cindy Bene, Shannon Campbell, Patti Ribb, Karen McAllister, Karen Turner and Jennifer Bax

803a Start

February meeting minutes approved.

New At Large Board Member: Jennifer Bax welcome and introductions.

#### **Treasurer Report – Jennifer Clemens**

- January Financials – Jennifer and Shannon meeting 3/15 to review treasury and go to bank
- February and March sponsor checks arrived. Doug following up on January sponsor, Opportunity Foundation.
- Annual budget and budget to date reviewed. New meeting room fee added to budget.

#### **Social Media Update – Patti Ribb**

- Website updated. NHRMA Academy added to banner.
- On landing page – looking at additional announcement.
- Partnering with Molly on Twitter, LinkedIn and Instagram logins.

#### **Foundation Update – Stephanie Trexler**

- Karen - Express will donate a bottle of Stoller Wine and Sunriver will donate a one-night stay
- Stephanie – Humm
- Cindy - Monica at Mt. Bachelor - 3 VIP certificates valid for 2 VIP Lift tickets at Mt. Bachelor/ea. Please note she will need the names of the 3 winners to validate the certificates.
- Cindy - Staffing Solutions NW, LLC will donate a gift basket and waiting on additional replies.
- Karen McAllister – Pahlisch donating one night's stay to Riverhouse
- Patti following up on donation from Black Butte
- Don and Stephanie to partner on creating spreadsheet with sponsors and Foundation gift basket donors
- Tickets

#### **Membership Update – Karen Turner**

- Karen emailed At Large letter last week
- Working toward goal of outreach to soon to be lapsing SHRM members
- Partnering with Patti on contacts through website
- Meeting reminder email to include Foundation Raffle announcement
- Partner with Shannon to begin tracking names of new attendees for follow up
- Week following March mtg email membership reminder on location change to Old St. Francis

#### **Programs Update – Don Paumier**

- Programs looking for diversity of topics. Working to ensure the topics meet needs of membership. Working toward developing survey.
- Five first time attendees and one new certification.

- March: Damon Runberg with economic forecast, Mid Oregon sponsor

#### **President's Update – Jennifer Clemens**

- Thank you to Partners in Care for hosting

#### **Legislative Update – Kurt Barker**

- Kurt to support process of creating a Board Hub for document storage.
- Legislative update sent to membership.
- Advocacy – considering HRACO's role in legislative advocacy and how bills align with HR priorities.
- One-year statute of limitations on Sexual Harassment potentially going to seven years.

#### **Certification Update – Cindy Bene**

- Jennifer confirming our participation as a SHRM Foundation Chapter or State Council Champion to meet eligibility requirements for certification scholarship
- COCC - Nancy Jumper looking for Masters Level instructor with SHRM certification
- Survey with questions about barriers to certification
- Looking for two minutes at end of meeting to expect survey and scholarship announcement

9a meeting adjourned

## **022119 HRACO Board Meeting**

Present: Karen Turner, Kurt Barker, Jennifer Clemens, Stephanie Trexler, Don Paumier and Cindy Bene

Absent: Shannon Campbell, Patti Ribb, and Karen McAllister

805a Start

### **Treasurer Report – Jennifer Clemens**

- Financial updates tabled until March board meeting
- 2018 taxes filed

### **President's Update – Jennifer Clemens**

- Roundtable on meeting site with Partners in Care's upcoming renovation
  - Stephanie checking Oxford & Old St. Francis
  - Don checking Deschutes Brewery & OSU Cascades
  - Kurt checking 10 Barrel & Riverhouse
  - Karen checking Bend Parks and Recreation
  - Jennifer checking Tech Space 1001, has contacted Hampton, SpringHill & Marriott
  - Cindy creating Google doc, will send link
  - Email/call all venues by eod today – follow up via email or Google doc.
- Catering: Bowtie catering contract ending with February meeting.
  - Coffee service for March meeting

### **Membership Update – Karen Turner**

- Working through At Large list and sending updates
- Stephanie to forward request form for email and mailings, At Large lists

### **Certification Update – Cindy Bene**

- Shared HRACO – SHRM Certification Plan 2019
  - Met with Nancy Jumper (Community Ed) from COCC to discuss Fall term test prep course
  - SHRM recertification – drive
  - Reach out to SHRM-CP certified HRACO members/at large and promote SHRM-SCP
- Don Paumier met with Tori Howes at OSU to continue discussion on HR education in community
- Calibrate on scholarship process, application, chapter communication & recognition at meetings/luncheon.

### **Programs Update – Don Paumier**

- Don forwarded 2019 speakers to Patti for Website
- January meeting: 45 attendees, began requesting attendees share open positions
- February meeting: 40+ with 5 new attendees
- Programs – trying to balance needs of small/medium/large businesses. For those folks looking for deeper dive – provide breakout/session option that goes 30 minutes to 1 hr longer
- Sponsor interested in quarterly networking after business hours – short speaker presentation with mixer

**Legislative Update – Kurt Barkner**

- Update forthcoming - Karen provided updated email list

**Foundation Update – Stephanie Trexler**

- Employment Law Conference donation - \$100 for Bend themed
- Oregon SHRM encourages \$30 donation from chapter board members
- Raffle for March Chapter meeting
  - Cindy reaching out to Select Temp, Mt. Bachelor & Jeldwyn
  - Kurt to ask DrinkTanks
  - Karen reaching out to Stolar Wine & Molly @ Sun River
  - Don to reach out to
  - Follow up with Patti on Black Butte donation

January meeting minutes approved.

910a Meeting adjourned